



## International Baptist Church of Eindhoven

### Annual ANBI Report 2023

The International Baptist Church of Eindhoven is pleased to present to you the following information as required by the Dutch Tax Authority in terms of ANBI (Algemeen Nut Beogende Instelling / Institution for the Common Good) registered institutions.

IBC Eindhoven is a church community that brings together members of more than 25 nationalities and serves the Dutch expat community, English speaking inhabitants of Eindhoven and surroundings, as well as international students of the various tertiary institutions in Eindhoven.

#### 1 Name:

Official name: International Baptist Church of Eindhoven

Unofficial name: IBC Eindhoven

#### 2 Constitutional position:

IBC is a multinational and multicultural community of God's people saved by grace, empowered by the Holy Spirit and united by our purpose to assist each other toward spiritual maturity and to be a light to the local and expatriate communities in order to make disciples.

IBC Eindhoven is an independent church body that is not accountable to any other ecclesiastical or denominational body. IBC is a sovereign and democratic church under the leadership of Jesus Christ. Final authority over the ministry and witness as well as the property of IBC Eindhoven shall be retained by the members acting in accordance with the procedures and through the leadership as set forth in our constitution. The membership body retains the exclusive right to self-governance. IBC recognizes and sustains the obligations of mutual counsel and cooperation with and the support of the International Baptist Convention ([www.ibc-churches.org](http://www.ibc-churches.org)).

#### 3 Fiscal Number:

RSIN: 821576719

#### 4 Contact Information:

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Web site: [www.ibc-eindhoven.com](http://www.ibc-eindhoven.com)

#### 5 Board of directors / Church council

IBC Eindhoven is a Church community (Kerkgenootschap) established on 6<sup>th</sup> January 1988. In true Baptist tradition the members of the church (collectively) is ultimately responsible for all matters of the church and are represented by a leadership team as described in our constitution.

The current leadership team consists of a Chairman, Vice Chairman, Secretary, Treasurer and 1 other member.

## **6 Purpose / Mission / Policy (Beleidsplan)**

Our purpose, mission and governing policies are all described in our constitution which is also available in the same section of our web site as this document. Section 6 and 7 of this document contains summaries of the relevant sections of our constitution.

### **6.1 Church covenant**

We are a fellowship of people who trust in Jesus Christ as Savior, Lord and God. We are committed to each other in love as a unified body of diverse people. Our purposes are to celebrate in worship of our Lord, to proclaim the Gospel, to nurture and instruct believers, to encourage a vision for, and to be in support of missionary work in our community and around the world and to promote Christian standards in the wider community. We commit to private and family worship. We commit to train our children conscientiously and to bring them up in the nurture and admonition of the Lord.

### **6.2 Regular activities to realise our mission**

IBC Eindhoven organizes various regular meetings:

- Sunday morning worship service.
- Weekly bible studies for men and women, and mixed groups.
- Children's church
- Regular meetings for teenagers and young adults.
- Special or extra meetings on Easter, Advent and Christmas, and other special occasions.
- Social events like our International Harvest festival in November.

### **6.3 Incidental activities to realise the mission**

Help people in word and deed

- Personal counselling (relationships, finances, etc)
- Practical help (moving, painting, help adapt to Dutch society, financial, etc)
- Family activities, like picnic or games.
- Wedding and funeral services
- Extra music or evangelization meetings

### **6.4 Organisational principles to realise our mission**

The leadership consists of multiple people with shared and equal responsibility, but ultimately the members are collectively responsible for all matters of the church and all substantial decisions (our budget for instance) have to be voted for by the member body. Our aim is to make decisions based on unity. Although various languages are spoken in IBC Eindhoven, English is the primary and common language used.

In addition to support the policy plan, we support a number of mission projects, both in the Netherlands and overseas. We have long established links with many of these.

## 6.5 Financial principles to realise our mission

### 6.5.1 Budget

#### **Budget Approval and audit**

IBC Eindhoven financially operates under a strict budget program in which a budget is agreed by the members each year based on the projected income and where for expenditures exceeding the budgeted amounts (within tolerances stated in our constitution), need to get approved by the congregation. Our financial procedures and compliance thereof are internally audited every year by a member not part of the leadership team, whom then reports back to the members.

#### **Contract Approvals**

Financial obligations or contingent liabilities for all IBC contracts must be approved as part of the annual budget or in another business meeting by the member body.

#### **Contract Executions**

The legal execution of IBC contracts must be by IBC officers which are accountable to the member body.

### 6.5.2 Income

The primary source of income consists of freewill gifts of our members and regular visitors, based on Biblical principles of giving. Giving can be done by bank transfer or cash/Tikkie app. Sometimes collections are organized for a specific purpose, for instance after a natural disaster or a specific need of a missionary that is supported by IBC Eindhoven. IBC Eindhoven does not charge money for activities.

### 6.5.3 Giving

The goal of IBC Eindhoven is to spend about 20% (directly or indirectly) of our income on evangelization.

- We give 10% of our income (Q1 & Q2 based on actual Q3 & Q4 based on budget) to missions in the Netherlands and abroad (i.e. Thailand, Malawi, Kenya).
- We give a further 10% of our income the International Baptist Convention for distribution to affiliated churches, missions, orphanages around the globe.

### 6.5.4 Costs

The following is a (non-exclusive) list of costs that are necessary to fulfil the mission of IBC Eindhoven:

- Building rent
- Equipment depreciation and maintenance (musical equipment, computer, etc.)
- Office material
- Sunday school material
- Coffee and cookies, food supplies.
- Guest speakers
- Printing cost of bulletins and newsletters
- Course material for bible studies, marriage course, etc.

### 6.5.5 Use of assets

IBC Eindhoven does not own a church building and maintains a reserve to cover contractual liabilities in case we need to find alternative premises. IBC Eindhoven also targets to have additional funds to be able to invest in (replacing) equipment, to help people in need, unexpected expenses. The reserve funds are put in a savings account to receive interest. Payments and reimbursements always need to be approved by the treasurer for budgetary items.

## 7 Remuneration policy

IBC Eindhoven does not have any employed staff and council members, ministry leaders and workers all serve on a voluntary basis and do not receive any remuneration or other financial compensation, however named, in respect of their work in governing the church; and such activities shall not be deemed to establish any claim to tax exemption or tax-exempt payments. Expenses may be compensated financially only to the maximum nominal amount and need to be budgeted for, or case of exceptional expenses be agreed to by the member body. We have a part time pastor which is compensated for services rendered and expenses incurred.

## 8 Report of recent activities

Regular meetings:

- Weekly Sunday services.
- Weekly Bible study meetings (attended by members and non-members)
  - Men's Bible study on Thursday evenings
  - Women's Bible studies on Tuesday evenings and Friday mornings.
  - Teenagers group meeting Friday evening.
  - Various mixed Bible study groups meeting regularly during the week.

Special meetings:

- Easter Sunday
- International Harvest festival
- Christmas celebration
- We have regular missions Sundays with emphasis on the missionaries we support and their achievements / challenges.

Courses:

- Marriage course/
- Pre-marriage course
- Open Leadership Training
- Alpha course

## 9 Abridged Statement of Income & Expenditure for the year ended 31<sup>st</sup> December 2023

	Actual 2023	Actual 2022	Budget 2024
	€	€	€
<b>Church Income</b>			
<b>Contributions from church members</b>	131.651	97.249	125.000
<b>Other source - Reserve</b>	0	0	0
	<b>131.651</b>	<b>97.249</b>	<b>125.000</b>
<b>Church Expenditure</b>			
Pastoral expenses	48.028	30.985	60.000
Church services, missions & pastoral care expenses	27.685	31.449	32.250
Expenses for other ministries within the church	6.741	4.339	9.500
Church rental	13.731	11.585	15.500
Church administration	3.752	3.273	7.750
<b>Total expenditure</b>	<b>99.937</b>	<b>81.631</b>	<b>125.000</b>

<b>Net Operating Results</b>	<b>31.714</b>	<b>15.618</b>	<b>-</b>
<b>Non-Budgeted Items - Mission weeks</b>			
Mission week collections	8.963	6.688	-
Mission pay outs	8.963	6.688	-
<b>Net Balance</b>	<b>-</b>	<b>-</b>	<b>-</b>